

## EQUALITY SCREENING

Equality Impact Assessment guidance should be considered when completing this form.

POLICY/FUNCTION/ACTIVITY	LEAD OFFICER
Review of Aviator Carpark Parking restrictions	Linda Norman

**A. What is the aim of this policy, function or activity?** Why is it needed? What is it hoped to achieve and how will it be ensured it works as intended? Does it affect service users, employees or the wider community?

By amending the Parking Places Order for Aviator Park from a 'no return within two hours' to 'no return within five hours', will ensure that the car park remains predominantly for the benefit of the park users. There is no reduction to the number of car park spaces available which has 15 spaces including one disabled bay. The amendment has the potential to affect the wider community.

**B. Is this policy, function or activity relevant to equality?** Does the policy, function or activity relate to an area in which there are known inequalities, or where different groups have different needs or experience? Remember, it may be relevant because there are opportunities to promote equality and greater access, not just potential for adverse impacts or unlawful discrimination. The Protected Characteristics are; Sex, Age, Disability, Race, Religion and Beliefs, Sexual Orientation, Marriage and Civil Partnership, Gender Reassignment, Pregnancy and Maternity.

This change is relevant to equality in that members of the public who may have protected characteristics use the park for recreational and social use. The car park was specifically built for the public to use the park for social and recreational purposes and included a disabled bay. However, in recent years, the car park is being used by members of the public who work in the vicinity to obtain free parking rather than for access to the park. Therefore, a parking restriction order was introduced in 2009 to limit the amount of time that people could park there including a no return period of two hours. This restriction is again being misused by business users to obtain six hours free parking a day and could limit access to those members of the public who wish to visit the park as there are only 15 spaces available. Amending the parking restriction will ensure that the car park is used to support users of the park and not members of the public who want free parking whilst they are at work.

If the policy, function or activity is considered to be relevant to equality then a full Equality Impact Assessment may need to be carried out. If the policy function or activity does not engage any protected characteristics then you should complete Part C below. Where Protected Characteristics are engaged, but Full Impact Assessment is not required because measures are in place or are proposed to be implemented that would mitigate the impact on those affected or would provide an opportunity to promote equalities please complete Part C.

**C. If the policy, function or activity is not considered to be relevant to equality, what are the reasons for this conclusion?** Alternatively, if there it is considered that there is an impact on any Protected of Characteristics but that measures are in place or are proposed to be

implemented please state those measures and how it/they are expected to have the desired result. What evidence has been used to make this decision? A simple statement of 'no relevance' or 'no data' is not sufficient.

**Having discussed the changes with Green Spaces, it is considered that this amendment will not have an adverse impact on anyone with a protected characteristic as the number of spaces, including the disabled bay is not being reduced merely extending the length of time that users can return. The restriction will ensure that the car park is predominantly used for the enjoyment of the park which will potentially have a positive impact on anyone with protected characteristic.**

This screening assessment will need to be referred to the Equality Group for challenge before sign-off.

Date completed: 02.11.21

Sign-off by senior manager: Linda Norman